

Privacy policy for applications – information about the processing of personal data

Dear Applicant,

in fulfillment of the information obligations pursuant to the EU General Data Protection Regulation (Article 13 and Article 14), we hereby inform you about the processing of your personal data in the context of the application process.

Purpose and legal basis of data processing

We process the data you provide (e.g. in your curriculum vitae, the references submitted, the application questionnaire, the interview, etc.) for the purpose of the selection process on the basis of your consent.

By submitting or transmitting your application documents, you therefore agree that personal data such as name, title, date of birth, home address, telephone number, e-mail address, educational background, work experience, salary requirements and those data and images contained in the letter of application, curriculum vitae, references or other documents submitted or transmitted, may be processed for the purpose of recording them in an applicant database of our company.

Data transmission

Your data will be treated completely confidentially during the application process and will not be passed on to third parties without your express consent under any circumstances.

Data will only be passed on during the application process in exceptional cases and with your consent, for example if this is necessary for the prior clarification of an intended employment grant. Possible recipients for this are in particular:

- Austrian Public Employment Service
- Federal Office for Social Affairs and Disability (Sozialministeriumservice)
- Austria Wirtschaftsservice GmbH
- Apprenticeship office of the Chamber of Commerce

Duration of data storage

The data provided will be stored in our applicant database for the duration of the selection process for the purpose of processing the application. In addition, in the event of rejection in accordance with the provisions of the Equal Treatment Act, the necessary data will generally be stored for a further six months. In the event of legal proceedings, the data relevant to the proceedings will remain stored until the legal conclusion of the proceedings. After the relevant periods have expired, your data will be deleted, unless you give us your consent to store it for a longer period of time in order to keep records for future job placements.

Your rights

You have the following rights under data protection law: access, rectification, erasure, restriction, objection. Please contact us regarding these claims.

If you think that the processing of your data violates data protection law or your data protection rights have been violated in any other way, you have the right to complain to the data protection authority.

Austrian Data Protection Authority

Barichgasse 40–42, 1030 Vienna

Phone: +43 1 52 152 0

E-mail: dsb@dsb.gv.at

You can reach us using the following contact data:

PROMOT Automation GmbH

Erich-Weickl-Straße 1

4661 Roitham am Traunfall

AUSTRIA

E-mail: bewerbung@promot.at

Contact information for data processing:

E-mail: datenschutz@promot.at